

Components of an impactful MF

Scientific impact:

- Unique expertise/capabilities
- Publications, talks, patents
- Multi-disciplinary collaborations, programs
- Commercialization
- Conferences/events/seminars/VIPs
- Raising \$, awards
- Leadership, running programs

User community:

- Quantity of users, productivity, well-leveraged, highly satisfied
- Building communities, outreach, diversity & inclusion
- Engaged stakeholders (DOE, PRB, UEC, LBL, Staff, Students/post-docs, taxpayers...)

Safety/Operations:

- Supervising, managing
- Onboarding, training, authorizing work
- Install, maintain, develop instrumentation
- Creating and maintaining a healthy safety culture
- Facile communication, flow of information, teamwork
- Community service (division, LBNL, professional)